



## **CSR Policy**

### **Overview**

As a responsible Corporate Citizen the Management & Board of Directors of HD Fire Protect has always held the view that the Corporate who benefit from the Society should pay back to the Society by taking up activities which would help uplift the standard of living of the people. HD Fire Protect Pvt. Ltd. is committed to CSR (Corporate Social Responsibility) initiatives through recognizing and implementing good practice and encouraging a culture of responsibility and action in all that we do.

This policy, which encompasses the company's philosophy for giving back to society as a responsible corporate citizen and lays down the guidelines and mechanism for undertaking socially useful programs for the healthcare & welfare and education. This policy shall apply to all CSR initiatives and activities.

### **Purpose**

While utilizing the CSR Funds, more emphasis should be laid on the projects involving

1. Healthcare & Welfare and 2. Education

Expenditure not exceeding 2% of the Retained Profit of the previous year can be incurred towards corporate social responsibility every year.

### **Policy Guidelines**

#### **ACTIVITIES INCLUDED IN HDF CSR POLICY:**

1. Promoting education including special education among children, women & elders by company directly
2. Funding Non-Government Organizations (NGO's) / Educational Institutions/Trusts/Organizations involved in Promotion of Education.
3. Donations to schools and educational institutes for conservation and renovation of class rooms and school buildings
4. Donations to homes/hostels of women & orphans for reducing inequalities faced by socially and economically backward groups
5. Grant/donation/financial assistance/sponsorship to reputed Trusts and NGO's of the Society involve in upliftment of standard of the society.
6. Various Community Development activities

The above list is illustrative and not exhaustive. The Board of Directors is authorized to consider also CSR activities which not included in this list.