

CSR Policy

As a responsible Corporate Citizen the Management & Board of Directors of HD Fire Protect Pvt. Ltd. (HDF) has always held the view that the Corporate who benefit from the Society should pay back to the Society by taking up activities which would help uplift the standard of living of the people. The CSR (Corporate Social Responsibility) is not charity or mere donations but a way of going beyond business as usual, creating shared value and contribution to social and environmental good.

HD Fire Protect Pvt. Ltd. is committed to CSR initiatives through recognizing and implementing good practices and encouraging a culture of responsibility and action. This policy, which encompasses the company's philosophy for giving back to society as a responsible corporate citizen lays down the guidelines and mechanism for undertaking various programs. This policy shall apply to all CSR initiatives and activities.

Purpose

While utilizing the CSR Funds, more emphasis should be laid on the projects involving:

1. Healthcare & Welfare 2. Education Expenditure 3. Social Upliftment 4. Environmental Sustainability
The Company shall spend, in every year, at a minimum, 2% of its average net profits for the three immediately preceding financial years, in line with the Policy, on CSR Projects.

Policy Guidelines

ACTIVITIES INCLUDED IN HDF CSR POLICY:

1. Participating in programs involving eradication of hunger, poverty and malnutrition, promotion of healthcare including preventive healthcare, medical camps and sanitation facilities.
2. Promoting education including without limitation school education to children in India through school improvement programs, providing ancillary support in proper functioning of such schools, and supplementary education;
3. Promoting gender equality, empowering woman, setting up hostels for women and orphans, medical facilities for girl colleges;
4. Ensuring environment sustainability and ecological balance;
5. Training to promote rural sports and nationally recognised sports;
6. Contributing to Skill India Initiative of Indian Government;
7. Contributing to Swachh Bharat Mission by building toilets in schools in rural India;
8. Funding Non-Government Organizations (NGO's)/Educational Institutes/Organizations involved in supporting social causes;
9. Donating to Armed Forces, Veterans, Police and Government Organisations for helping families of martyrs and officers who lost their lives in service.

The above list is illustrative and not exhaustive. The Company supports the involvement of its employees in CSR activities and will encourage employees to participate in such CSR activities. The Company may partner with Non-Government Organizations (NGOs) and institutions to implement its strategic programs or conduct the CSR activities. The Board of Directors is authorized to consider also CSR activities which not included in this list.